

Living your values at work: *how Ernst & Young can help*

You want a career that keeps you challenged, motivated and interested. And, you want to keep your vital connection to the community and the values that enrich your personal life. At Ernst & Young, you can have both. You'll be working for one of the most prestigious global professional services firms providing assurance, tax, transaction or advisory services, and we'll also give you numerous opportunities to achieve your personal goals. That includes opportunities to make a difference to your community — in a way that deepens and enhances your personal values.

Take Tony Robinson's experience as an example. Tony is a principal in Ernst & Young's State and Local Tax Services practice in Chicago and an instructor for EYU Tax — a curriculum that provides both technical and soft skills training to Ernst & Young tax professionals. It's a tough job, but thanks to support from Ernst & Young, Tony also finds the time to participate actively in the life of his community. The Education Highway had the chance to speak with Tony recently about the personal and professional opportunities he has found since joining Ernst & Young in 2002.

"I love my job, but doing good work for clients is not enough to fulfill me," says Tony. "Ernst & Young encourages its people to be actively involved in community outreach. Being involved in the community allows us to make a difference in the lives we touch."

Tony is acting on his beliefs. He and several colleagues mentor students at Perspectives

Charter School, an urban school in Chicago. One of the goals is to prepare students for life's challenges, including attending college. The students can talk about anything that concerns them. "Mainly, we just listen," Tony says. He and his colleagues try to help young men and women find their own answers. "If I can help someone develop the ability to meet their challenges, then I know I have the skills to make a difference," says Tony. "Through our community work, and through the work of those we teach, we can do so much."



Not long ago, Tony spoke at Ernst & Young's International Intern Leadership Conference. His topic was how we can all take a key role in community outreach. The audience at the conference — over 2,000 interns and Ernst & Young professionals — rose to their feet and gave Tony a standing ovation after learning how his mentor helped him get to where he is today and how he in turn has helped others. "That's because interns are deeply committed to community outreach," says Tony. "It's a part of their life; it's part of their DNA. You realize that once you start changing the lives of the young, it has a tremendous ripple effect on the entire generation."

What does Tony find most rewarding about his work at Ernst & Young? "When I can develop others — whether it's by teaching EYU Tax, helping others navigate their careers or getting people involved in the community — it makes me very proud."



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